

HUMAN RESOURCE ROLE IN HANDLING WORKPLACE BULLYING ISSUES

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ABSTRACT

Workplace bullying can have a serious negative impact on individuals and on companies, but is unfortunately common. Everyone in a company benefits from recognizing and stopping workplace bullying. If you are a bully or being bullied at work keeps reading to learn how to stop. Workplace bullying is when one a person or group of people in a workplace single out another person for unreasonable, embarrassing, or intimidating treatment. Usually the bully is a person in a position in authority who feels threatened by the victim, but in some cases the bully is a co-worker who is insecure or immature. Workplace bullying can be the result of a single individual acting as a bully or of a company culture that allows or even encourages this kind of negative behavior. The present paper deals with the concept of bullying, types, and HR role in work place bullying issues. The paper mainly based on secondary data.

KEYWORDS: Work Place, Bullying, Company